

OCCUPATIONAL HEALTH & SAFETY POLICY

(ISO45001: 2018; Clause 5.2)

At De Goey Contractors, we are committed to Health and Safety:

We have established this Occupational Health and Safety policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative, and other requirements as well as our commitment to continually improve our management system.

We have a fully integrated OH&S Management System to meet all legislative and regulatory requirements. Occupational Health & Safety is paramount in all areas of our operations, and this is documented within our Safety Management system. This includes the use of:

1. Risk assessments
2. Hazard identification
3. The implementation of control measures.

We are proud of our safety practices, training, and system management. Our comprehensive policies and review procedures work together to maximise safety awareness and implementation, supporting our commitment to continuous improvement in workplace safety.

The challenges we face are numerous, and the potential for incidents is always present. We recognise the importance of clear guidance on how to conduct ourselves, keeping everyone and everything involved in mind. To support this, we have developed a comprehensive Safety Management System that complies with relevant legislation and ensures that safety protocols are followed.

The OH&S policy is reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

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We are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed.
- Providing a framework for setting our OH&S objectives.
- Fulfilling our legal obligations and other requirements.
- Eliminating hazards and reducing OH&S risks.
- Continual improvement of the OH&S management system.
- Consulting and participating with workers, and, where they exist, workers' representatives on OH&S issues.

The policy also takes into account:

- The current OH&S circumstances of the organisation and what the organisation wants to achieve.
- Broader business objectives.
- Opportunities for improving the health and safety of workers.

We have produced OH&S objectives, which relate to this policy. This policy is available to all interested parties as well as being made available to the wider community through publication on our Website and Company Noticeboard.

Authorised by:



Timothy de Goey
Position: Managing Director
Date Approved: 10/06/2025



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